

BATH LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING

May 21, 2024

The Bath Board of Education met in regular session on May 21, 2024 at 6:00 p.m. in the IMC with the following members present: Mrs. Ernest, Mrs. Kelley, Mr. Kennedy, Mr. Leidy and Mr. White.

24-05-94 SUPERINTENDENT CONSENT AGENDA: Mrs. Ernest moved and Mr. Leidy seconded the motion to approve the following:

Employment – Certified Status Change – 2024-2025 SY

Matthew Gillett, High School Teacher, change from B+30 to M, with 8 years of experience, effective first semester of the 2024-2025 SY.

Employment – Certified Administrative– 2024-2025 SY

Jeremy Clark, Special Education Director, 1 Yr. Limited Contract (210 days), M+15, 19/7, effective August 1, 2024

Employment – Certified Staff – 2024-2025 School Year:

Catherine Burden, Teacher (Elem), 1 Yr. Limited Contract, 7 Yrs. Experience, BA
Hattie Rioch, Teacher (H.S.), 1 Yr. Limited Contract, 3 Yrs. Experience, BA

Employment – Certified 2 Yr. Contract Renewal– 2024-2025 School Year:

Abigail Cash, Elementary School Teacher, BA+30, 8 Yrs. Exp.
Audrey Clark, Elementary School Teacher, BA+30, 7 Yrs. Exp.
Quinnlyn Conley, Elementary School Teacher, BA, 1 Yr. Exp.
Jennifer Garver, School Nurse, BA, 20 Yrs. Exp.
Dylan Haehn, High School Teacher, BA, 7 Yrs. Exp.
Travis Lepley, Middle School Teacher, M+15, 16 Yrs. Exp.
Chelsea McNary, Elementary School Teacher, BA, 10 Yrs. Exp.
Courtney McNary, Elementary School Teacher, BA, 12 Yrs. Exp.
Julia Miller, High School Teacher, M, 3 Yrs. Exp.
Ashley Nickles, Middle School Teacher, M+15, 16 Yrs. Exp.
Tami Niemeyer, School Nurse, BA+15, 9 Yrs. Exp.
Frankie Russell, High School Teacher, BA+15, 16 Yrs. Exp.
Nicole Sager, Social Worker, M, 5 Yrs. Exp.
Avery Shirk, Elementary School Teacher, BA, 3 Yrs. Exp.
Hannah Slavin, Elementary School Teacher, BA+15, 12 Yrs. Exp.
Megan Thompson, High School Teacher, BA, 12 Yrs. Exp.
Alayna Treadway, Elementary School Teacher, BA, 4 Yrs. Exp.

Employment – Certified Continuing Contract– 2024-2025 School Year:

Rachael Bok, Elementary School Teacher, M, 13 Yrs. Exp.
Stephen Hanhold, High School Teacher, M, 7 Yrs. Exp.

Employment – Certified Retire-Rehire– 2024-2025 School Year:

Margaret Rockhold, Middle School Teacher, 1-Yr. Limited Contract, per negotiated agreement effective July 1, 2024

Employment - Certified College Credit Plus Compensation – 2nd Semester – 2023-2024 SY:

Per BEA agreement, teachers who teach CCP shall receive additional compensation of \$150/semester, per individual CCP class taught, up to a maximum of \$600 per semester. To be eligible for the payment, a teacher may not be absent from a CCP class more than six times per

semester, excluding professional development and personal days. Payment shall be paid in the last pay of the respective semester.

Shaun Blevins - \$600

Cynthia Fleming - \$300

Julia Miller - \$150

Jessie Oliver - \$600

Brad Wilkerson - \$150

Employment – Certified Supplemental Extended Days– 2024-2025 School Year:

Jeanna Davis, M.S. Guidance Counselor, 15 Days, M+15, 30 Years

Daniel Grime, MSDS Coordinator, 2 Days, M+15, 28 Years

Stephen Hanhold, Band Director-Asst, 20 Days, M, 7 Years

Kendra Heringhaus, Guidance Counselor, 20 Days, M, 6 Years

Hannah Snyder, Band Director – Head, 20 Days, M, 11 Years

Matthew Thompson, Guidance Counselor, 20 Days, M, 9 Years

Employment – Certified Supplemental– 2024-2025 School Year:

Sean Boley, Saturday School Monitor, Level 2

Charlyn Ellington, National Honor Society, Level 2

Robert Joseph Gomez, Newspaper Advisor-H.S., Level 2

Daniel Grime, Envirothon Advisor, Level 2

Daniel Grime, Academic Quiz Bowl-H.S., Level 2

Bobby Hall, Football-Asst-Varsity, Level 2

Bobby Hall, Science Fair, Level 2

Stephen Hanhold, Jazz/Stage Band, Level 2

Stephen Hanhold, Marching Band-Asst., Level 2

Sarah Haselman, Vocal Music w/ Musical, Level 2

Sarah Haselman, Show Choir (HS), Level 2

Luke Krohn, Academic Quiz Bowl-H.S., Level 2

Travis Lepley, Football-Asst-7, Level 2

Telea McKissick, Interact Club, Level 2

April Neff, Academic Quiz Bowl-5, Level 2

Teresa Owczarzak, Student Council- MS, Level 2

Adam Rohrbaugh, Academic Quiz Bowl Team-7th/8th, Level 2

Adam Rohrbaugh, Academic Quiz Bowl Team-6th, Level 2

Frankie Russell, Strength & Conditioning-Fall, Level 2

Frankie Russell, Basketball-Boys-Asst-8, Level 2

Hannah Snyder, Marching Band-Head, Level 2

Hannah Snyder, Pep Band, Level 2

Hannah Snyder, Pit Band, Level 2

Brad Wilkerson, Yearbook Advisor, Level 2

Leave of Absence- Classified Staff- 2023-2024 School Year:

Tiffany Hare, Bus Driver and Food Service, beginning May 8 through May 27, 2024, pursuant to FMLA, ORC 3319.13

Rachelle Schlesselman, Bus Driver, beginning April 26 through May 12, 2024, pursuant to FMLA, ORC 3319.13

Employment – Classified Retire-Rehire– 2024-2025 School Year:

Deborah Brandehoff, Bus Driver, 1 Yr. Limited Contract, 4 runs/day, per negotiated agreement effective July 1, 2024

Mary Cavanaugh, Food Service, 1 Yr. Limited Contract, 2 hrs./day, per negotiated agreement effective July 1, 2024

Employment – Classified Employment– 2024-2025 School Year:

Emily Schmiedebusch, Bus Driver, 1 Yr. Limited Contract, Year 1, 2 runs/day

Employment – Classified Supplemental Employment– 2024-2025 School Year:

Lori Griffiths, Student Council-H.S., Level 1

Ryan Schadewald, Cross Country-MS, Level 2 (Split)

Employment – Outside Employment– 2024-2025 School Year:

Tanner Delacerda, Marching Band-Asst (Summer), Level

Jazmyn Jacobs, Cheerleader-M.S. (Fall), Level 2

Christina Jones, Flag Corp, Level 2

Adam Jordan, Soccer-Boys-JV, Level 1

Cole McKinney, Football-Asst-9, Level 0

Mark Mullins, Football-Asst-Varsity, Level 2

Stephanie Reindel, Volleyball-Asst-Varsity, Level 0

Gabrielle Scott, Soccer-Girls-JV, Level 1

Charles Webber, Football-Asst-Varsity, Level 1

Dawn Wills, Cheerleader-JV (Fall), Level 2

Employment – Summer 2024 Employment:

Indoor/Outdoor Custodial/Maintenance Helpers, as needed (\$14.00/hr.)

Twila Carr

Riley Kirian

Vote on the motion was as follows: Mrs. Ernest, yes; Mr. Leidy, yes; Mrs. Kelley, yes; Mr. Kennedy, yes; Mr. White, yes; motion carried.

- 24-05-95 FIVE YEAR FORECAST: Mr. White moved and Mrs. Ernest seconded the motion to adopt the Five Year Forecast as presented by the Treasurer for the fiscal years 2024-2028; copy on file. Vote on the motion was as follows: Mr. White, yes; Mrs. Ernest, yes; Mrs. Kelley, yes; Mr. Kennedy, yes; Mr. Leidy, yes; motion carried.

- 24-05-96 MEAL PRICES: Mr. Leidy moved and Mrs. Ernest seconded the motion to approve the following breakfast and lunch prices for the 2024-2025 school year:

- Breakfast K-12: \$2.00 (\$0.25 increase)
- Lunch K-5: \$3.25 (\$0.25 increase)
- Lunch 6-8: \$3.50 (\$0.25 increase)
- Lunch 9-12: \$3.75 (\$0.25 increase)
- Milk: \$0.75
- Adult Lunch Price: \$4.50 (\$0.10 increase)
- Adult Breakfast Price: \$2.25 (\$0.15 increase)

Vote on the motion was as follows: Mr. Leidy, yes; Mrs. Ernest, yes; Mrs. Kelley, yes; Mr. Kennedy, yes; Mr. White, yes; motion carried.

- 24-05-97 TREASURER CONSENT AGENDA: Mr. Kennedy moved and Mr. White seconded the motion to approve the following:

Minutes: Policy Committee Meeting Minutes March 19, 2024

Athletic Committee Meeting Minutes March 25, 2024

Building and Grounds Committee Meeting Minutes April 29, 2024

Regular Board Meeting April 16, 2024

Special Board Meeting May 6, 2024

Reports: April 2024 Reports

Vote on the motion was as follows: Mr. Kennedy, yes; Mr. White, yes; Mrs. Ernest, yes; Mrs. Kelley, yes; Mr. Leidy, yes; motion carried.

- 24-05-98 OAPSE MOU – SUMMER WORK HOURS: Mr. Kennedy moved and Mr. White seconded the motion to approve OAPSE Memorandum of Understanding permitting summer work hours June 3rd through August 16th, 2024; copy on file. Vote on the motion was as follows: Mr. Kennedy, yes Mr. White, yes; Mrs. Ernest, yes; Mrs. Kelley, yes; Mr. Leidy, yes; motion carried.
- 24-05-99 BUILDING ENTRANCES: Mrs. Ernest moved and Mr. Leidy seconded the motion to approve renovations to the middle school and high school front entrances to add security measures according to the attached feasibility study from Garmann Miller at a total cost of \$383,718; copy on file. Vote on the motion was as follows: Mrs. Ernest, yes; Mr. Leidy, yes; Mrs. Kelley, yes; Mr. Kennedy, yes; Mr. White, yes; motion carried.
- 24-05-100 PAXTON PATTERSON: Mr. Leidy moved and Mrs. Ernest seconded the motion to accept the quote from Paxton/Patterson for the purchase of attached listed learning systems for CTE labs at a total cost of \$164,802.00 to be paid out of Ohio Career Technical Education Equipment Grant fund; copy on file. Vote on the motion was as follows: Mr. Leidy, yes; Mrs. Ernest, yes; Mrs. Kelley, yes; Mr. Kennedy, yes; Mr. White, yes; motion carried.
- 24-05-101 PLAYGROUND SURFACE REPLACEMENT: Mrs. Ernest moved and Mr. White seconded the motion to accept the quote from Snider Recreation Inc. to replace the elementary playground surface at a total cost of \$96,246; copy on file. Vote on the motion was as follows: Mrs. Ernest, yes; Mr. White, yes; Mrs. Kelley, yes; Mr. Kennedy, yes; Mr. Leidy, yes; motion carried.
- 24-05-102 ASSISTIVE TECHNOLOGY CONTRACT: Mr. White moved and Mrs. Ernest seconded the motion to approve a one year contract for membership in the West Central Ohio Assistive Technology Center Consortium at a cost of \$900 for the 2024-2025 school year, effective July 1, 2024; copy on file. Vote on the motion was as follows: Mr. White, yes; Mrs. Ernest, yes; Mrs. Kelley, yes; Mr. Kennedy, yes; Mr. Leidy, yes; motion carried.
- 24-05-103 UPDATED POLICIES: Mr. Kennedy moved and Mr. Leidy seconded the motion to approve the following board policies; copies on file:
IGBEA-R – Reading Skills Assessment & Intervention
KGB – Public Conduct on District Property
- Vote on the motion was as follows: Mr. Kennedy, yes; Mr. Leidy, yes; Mrs. Ernest, yes; Mrs. Kelley, yes; Mr. White, yes; motion carried.
- 24-05-104 RESOLUTION TO NON-RENEW NONLICENSED CONTRACTS: Mr. White moved and Mr. Kennedy seconded the motion to approve the following resolution:
- WHEREAS, the following nonlicensed individuals are currently employed under R.C. 3313.53 by the Bath Local School District Board of Education under contracts to direct, supervise or coach a student activity program:
1. Brandon Casler – Football-Asst-Varsity
 2. Lauri Garland – Volleyball-Asst-7
 3. Liliana Green – Volleyball-Asst-8
- WHEREAS, all contracts listed above are one-year limited contracts that will expire on June 30, 2024;
- WHEREAS, the Superintendent has recommended that the Board nonrenew the limited contracts listed above.

THEREFORE, BE IT RESOLVED, by the Bath Local School District Board of Education that the Board of Education, pursuant to R.C. 3319.083, hereby determines not to re-employ the following individuals at the expiration of his/her current contracts:

1. Brandon Casler – Football-Asst-Varsity
2. Lauri Garland – Volleyball-Asst-7
3. Liliana Green – Volleyball-Asst-8

BE IT FURTHER RESOLVED, that the Bath Local School District Board of Education directs the District's Treasurer to provide the individuals listed above with written notice that the Board does not intend to re-employ him/her at the expiration of his/her contracts.

Vote on the motion was as follows: Mr. White yes; Mr. Kennedy, yes; Mrs. Ernest, yes; Mrs. Kelley, yes; Mr. Leidy, yes; motion carried.

- 24-05-105 CHAPERONES/VOLUNTEERS/SPEAKERS/VOLUNTEER COACHES 2024-2025 SY: Mrs. Ernest moved and Mr. Leidy seconded the motion to approve the list included for liability insurance purposes. All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches; copy on file. Vote on the motion was as follows: Mrs. Ernest, yes; Mr. Leidy, yes; Mr. White, yes; Mrs. Kelley, yes; Mr. Kennedy, yes; motion carried.
- 24-05-106 EXECUTIVE SESSION: Mrs. Ernest moved and Mr. White seconded the motion to go into executive session to prepare for negotiations or bargaining sessions with employees concerning compensation or other terms and conditions of their employment as well as for the purpose of considering the employment of a public employee of the School District. Vote on motion was as follows: Mrs. Ernest, yes; Mr. White, yes; Mrs. Kelley, yes; Mr. Kennedy, yes; Mr. Leidy, yes; motion carried. The Board went into executive session at 7:59 p.m. and returned at 8:51 p.m.
- 24-05-107 ADJOURNMENT: Mr. White moved and Mrs. Ernest seconded the motion to adjourn the meeting. Regular board meeting Tuesday, June 25, 2024 at 7:00 p.m. Vote on the motion was as follows: Mr. White, yes; Mrs. Ernest, yes; Mrs. Kelley, yes; Mr. Leidy, yes; Mr. Kennedy, yes; motion carried. The meeting was adjourned at 8:52 p.m.

PRESIDENT

TREASURER